

STRATEGIC SOURCING MANAGER

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 650 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad. This role is located in Mount Pleasant, TX 75455

Purpose:

As the Strategic Sourcing Manager you will be responsible for handling the company's end to end sourcing operations. The successful candidate will be able to appraise and improve our sourcing activities by analyzing the company's spending, supplying partnerships and new possibilities. You will apply standard purchasing / procurement methodology to spend categories to achieve organizational objectives, best value for the enterprise, and achievement of target return on investments (ROI).

Shift & Schedule: This position is located in Mt. Pleasant, Tx **MON-FRI 8:00A-5:00PM (40+)**

Responsibilities:

- Develops sourcing strategies by identifying sourcing needs, cost analysis, conduct buy/market profiles, on time delivery and defining acceptable service levels.
- Contract negotiation by analyzing requests for proposals, terms of payments, freight terms, supplier agreements and coordinating supplier integration plans with DiamondC.
- Develop and maintain relationships by visiting supplier locations. (Some travel required)
- Maintains current knowledge of external factors that could affect availability of goods and pricing
- Collaborating with the procurement department to identify and pursue new supplier opportunities.
- Analyzes, directs and/or performs maintenance of parameters that control purchasing systems to assure materials arrive on time.
- Develop efficient sourcing and category strategies to drive down COGS and lead times.

Qualifications:

- Vendor management and contract negotiation are a must.
- Advanced knowledge of supply chain management techniques, practices or theories gained through wide seasoning and/or special development.
- Knowledge of manufacturing supply chain processes and supplier partnerships.
- Excellent with Excel/Google Sheets, data management and analysis.
- Ability to travel 20%-30%
- Self-starter, manages time efficiently, able to complete work in a timely manner without active supervision

Benefits:

- Medical
- Dental
- Vision
- Long and Short Term Disability
- Employer Paid 25K Life Insurance
- Other Supplemental Policies
- Physical Wellness Program
- Paid Maternal/Paternal Leave
- Tuition Reimbursement Program
- 401(k) & Company Match
- Scholarship