

# LEADERSHIP POSITION



## PLANNING TEAM LEADER

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad. This role is located in Mount Pleasant, TX 75455

### **Purpose:**

The Planning Supervisor will lead the production planning team, ensuring optimal scheduling of production activities to meet customer demands while maximizing resource efficiency. This role requires strong leadership, a hands-on approach to problem-solving, and the ability to drive process improvements across the planning function. The Planning Supervisor will work closely with production, procurement, logistics, and quality teams to ensure smooth operations and on-time delivery.

### **Responsibilities:**

- Supervise and mentor the planning team, including daily task management, performance evaluations, and professional development.
- Oversee the creation and management of production schedules, ensuring alignment with demand forecasts, capacity constraints, and material availability.
- Monitor key planning metrics such as on-time delivery, production lead times, and schedule adherence, implementing corrective actions as needed.
- Collaborate with cross-functional teams to resolve production bottlenecks, material shortages, and scheduling conflicts.
- Lead the planning of new product introductions and engineering changes, ensuring minimal disruption to ongoing operations.
- Ensure ERP/MRP systems are accurately maintained and utilized for effective production planning and reporting.
- Develop and implement standard operating procedures (SOPs) for the planning function.
- Drive continuous improvement initiatives in production planning, focusing on efficiency, waste reduction, and cost optimization.
- Prepare and present reports on planning performance, capacity utilization, and improvement initiatives to senior management.

### **Qualifications:**

- Bachelor's degree in supply chain management, industrial engineering, business, or a related field (or equivalent experience).
- 4+ years of experience in production planning, with at least 1–2 years in a supervisory or leadership role.
- Experience in trailer manufacturing or similar industries.
- Advanced proficiency in data analysis and reporting using Excel or other relevant software.
- Strong proficiency in ERP/MRP systems and production planning tools.
- Excellent leadership, communication, and interpersonal skills.
- Proven ability to manage multiple priorities in a fast-paced manufacturing environment.
- Strong analytical and problem-solving abilities, with attention to detail.
- Knowledge of lean manufacturing, Six Sigma, or similar continuous improvement methodologies.

### **Benefits:**

- Medical
- Dental
- Vision
- Long and Short Term Disability
- Employer Paid 25K Life Insurance
- Other Supplemental Policies
- Physical Wellness Program
- Paid Maternal/Paternal Leave
- Tuition Reimbursement Program
- 401(k) & Company Match
- Scholarship

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.